



41 INTERNATIONAL

Dr. Sid Siddharthan

President's Theme Manual

2025 – 26



66 Members First 99

My dear friends,

Today, I stand before you, adorned with profound gratitude and humble reverence. Allow me to extend my warm greetings to you all.

Great days do not come often in one's life.

Today is a special and memorable one for me and my country.

I am deeply honoured and moved to receive this appointment, which I accept on behalf of all of you who have supported my objectives and endeavours.

You have given me an incredible gift: a moment in real life that's better than a dream. My good friends, colleagues, and mentors, I thank you all.

In the world of the Round Table Family, our progress has been full steam ahead, guided by a clear vision. We have had a remarkable journey, creating cherished memories and welcoming new Tablers into our fold. Together, we have transcended geographical boundaries and cultural demarcations, creating a strong alliance of diverse minds with love.



Les membres d'abord

Prima i membri

الأعضاء أولا

Mitglieder zuerst

חברים תחילה

Medlemmar först

Pirmieji nariai

അംഗങ്ങളുടേ ആദ്യം

Először a tagok

Meðlimir fyrst

सदस्य पहले

Članovi prvo

Jäsenet ensin

Πρώτα τα μέλη

Membri L-ewwel

உறுப்பினர்கள் முதலில்

Members First

Membros primeiro

Bann manb avan

Membrii în primul rând

Ny mpikambana aloha dia

Πρво членовете

Membrii pe primul loc



66 Members First 99

Today, I wish to add an essential stride to our journey—a stride towards adding value.

We would be adopting a "member-centric" approach and introducing initiatives that could enhance the member experience.

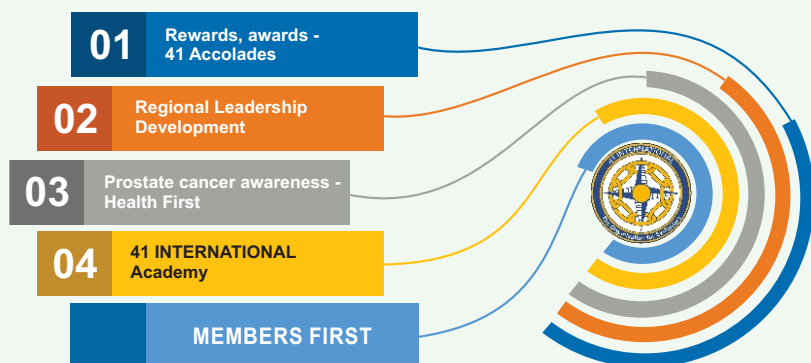
Friends, I am excited to unveil our theme for the term 2025–26.

The 'Members First' theme encapsulates our commitment to prioritise and focus on the needs, well-being, and experiences of our valued members.

Throughout this Golden Jubilee term, we will be dedicating our efforts to placing our members at the forefront of everything we do. This means enhancing our services, gathering your feedback, and creating a more inclusive and supportive community for all.

Here are the initiatives, events, and opportunities that reflect our 'Members First' approach.





1

41 ACCOLADES

We will be more liberal in recognising and appreciating our members who are committed, dedicated, and participative.

Recognition and appreciation show members that they're valued. Not only recognising achievements, but recognising efforts as well. Our organisation will create cultures of engagement, loyalty, and high performance.

Our 'Little Heroes' spend their valuable time, effort, and resources engaging with our organisation. They truly deserve the distinction. A medal will be presented to outstanding members of national clubs.

In every member country there will be little heroes who have contributed / worked beyond the call of duty/ offered unparalleled support during the year.

During the visit of 41 INTERNATIONAL President to the respective National AGM, special care will be taken in recognising those achievers. The list of such persons will be gathered from the National President, IRO, I.P.P and a Veteran.





The 41 floor member is not a drop
in the ocean but
the entire ocean in a drop.

41 ACCOLADES

This initiative proposes to identify and recognise members who have excelled in their participation and service to their National Association in the following fields :

Excellence in Service (Volunteer of the Year, Community Service, Most Dedicated Member)

Excellence in Side-by-Side

Excellence in Recruitment (of Ex-Round Tablers)

Leadership Awards (Best Leader, Emerging Leader, Outstanding Leadership)

Achievement Awards (Outstanding Achievement, lifetime Achievement, Most Improved Member)





LEADERSHIP DEVELOPMENT

Project Director

Isak Stjärnlöf

41 Sweden

2 Leadership Development

We will create more opportunities for leadership development by establishing Regions in 41 INTERNATIONAL.

What are the objective of establishing regions in our organisation?

1. Fostering leadership
2. Dissemination of information and improving communication
3. Strengthening bonding and fellowship
4. Reaching out to Ex-Tablers to form 41 Clubs in the region

These regional hubs will serve as incubation centres for nurturing leadership potentials through hands-on experience. They are our investment for the future.

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1. Fostering Leadership

Fostering leadership in any organization is fundamental. Associations who foster a culture of leadership set the tone for a positive, empowering environment. This starts with attracting like-minded talent and nurturing "leaders in the making". It is essential that organisations create an environment which is supportive of developing leadership talent.



Leadership Development

Is leadership innate or taught? What can be done to groom future leaders in our organization?

Leaders are not born, they are groomed. To grow an organisation, you need to grow its people. There is no shortcut, alternative, or way around it. Senior Officers need to grow their emerging leaders through internal leadership development programs, creating authentic relationships with their members through more than just annual reports. Having effective leaders within the management of an organization can help achieve the desired goals and ensure that both members and officers are reaching their highest potential. Knowing what areas of development each leader needs can help train better leaders and can promote organizational positivity and efficiency.

Leadership development is one of the most pressing issues facing organizations today. Why is leadership development important? According to the research, leadership development enables organizations to do the following 4 things that drive sustained success:

1. Improve bottom-line performance.
2. Attract and retain talent.
3. Drive strategy execution.
4. Increase success in navigating change.

We've got to create leadership opportunities for the team. This goal can effectively be achieved by promoting 'regional leadership'.

Leadership Development

2. Dissemination of information and improving communication

What is the purpose of dissemination of information?

Dissemination occurs through a variety of channels, social contexts, and settings. Information dissemination has several very broad goals: (1) to increase the reach (2) to increase members' motivation to use and apply information and (3) to increase members' ability to use and apply information.

Part of the success of a program depends on awareness of the program. Through an effective dissemination and communication strategy, our project and project results can gain widespread attention.

Dissemination is one-way, and involves sending information through publications, social media, presentations, a project website, and so on. Communication is two-way, and involves channels such as workshops, round-tables, and events.

Effective information dissemination expresses the probability of a recipient receiving and believing the information after a message is distributed from an information source.

Therefore the purpose is to exchange information and improve inter-regional dialogue on organization's agendas and to advance mutual understanding and collaboration at the inter-regional level through intellectual and member-to-member exchanges.



Leadership Development

3. Strengthening bonding and fellowship

Not all members are able to travel to participate in 41 INTERNATIONAL events. Providing regional meetings is an excellent source of building relationships and strengthening bonding.

Regional organizations have an important role to play in the achievement of 41 INTERNATIONAL global goals. They can support member countries not only with the design of action plans for sustainable development, but also they can play a key role in monitoring the implementation of these commitments.

The Regional Chairmen can use their knowledge and skills to support and strengthen clubs and areas, to focus and increase 41's humanitarian service, and to enhance our public image and awareness.

4. RTI has 65+ member countries, while we have less than half that number. Regional heads with better understanding of "local dynamics" can reach out to Ex-Tablers in the region and guide them in forming 41 Clubs.

Leadership Development

41 INTERNATIONAL, under its administration will have 4 regions as follows :

1. CE – Central Europe
2. NB – Nordic / Baltic
3. AMA – Asia Mediterranean America
4. AF - Africa

Responsibilities of Regional Chairmen

1. Oversee the operations of member countries
2. Guide, train future leaders
3. Prepare performance reports for presentation to upper administration
4. Organize and implement training programs for members in the entire region.





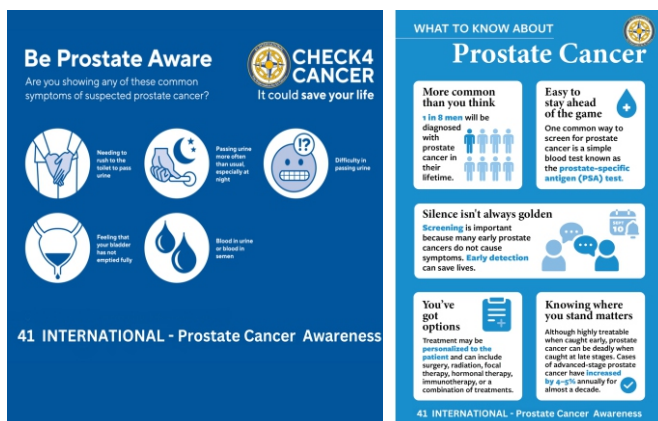
HEALTH **FIRST** INITIATIVE

3 Health First

This will be our international project benefitting our members and the community at large.

- About 1 in 8 men will be diagnosed with prostate cancer during their lifetime.
- Occurs predominantly in men who are 55 or older (our age group)
- Early detection is the key.
- Prostate cancer screening is the solution.

41 International Project “Health First” is to spread awareness of prostate cancer among 41ers and the society.



(Info brochures can be downloaded from 41INTERNATIONAL website or obtained from the project Director)



PROSTATE CANCER AWARENESS

Project Director

Stephan James

41 G.B&I

Members of 41 Club

1. **Distribute Information:** Share brochures, flyers, and pamphlets at club meetings, National website, and social media of members with important information about prostate cancer.
2. Remember to emphasize the importance of early detection and regular check-ups for men's health. Spreading awareness can save lives by encouraging timely screenings and proactive health choices.
3. **Guest Speakers:** Invite survivors, doctors, or experts to speak at local events or webinars to share their knowledge and experiences.
4. **Prostate Cancer Screening Clinics:** Partner with local healthcare providers to offer free or discounted prostate cancer screenings for men in your club.
5. The (high) increase rate is mainly due to ignorance. So, spread awareness by doing the 'No-Shave September' campaign. The idea of this campaign adapted from the West is to grow one's moustache/beard and tell everyone about the logic behind it.



Public / Community

1. **Organize Awareness Walks:** Host a prostate cancer awareness walk or run in your community to bring attention to the cause.
2. **Social Media Campaigns:** Create and share informative posts, videos, and infographics on social media platforms to reach a wider audience.
3. **Prostate Cancer Screening Clinics:** Partner with local healthcare providers to offer free or discounted prostate cancer screenings for men in your community.
4. **Distribute Information:** Share brochures, flyers, and pamphlets at community centers, doctor's offices, and public places with important information about prostate cancer.
5. **Prostate Cancer Awareness Month:** Use September, which is Prostate Cancer Awareness Month, to intensify your efforts and raise awareness.
6. **Corporate Partnerships:** Collaborate with local businesses to promote awareness through their networks and resources.
7. **Media Outreach:** Contact local newspapers, radio stations, and TV channels to share stories and information about prostate cancer.

Public / Community

8. Post hashtags on social media. Social media is one of the best ways to bring attention to important issues. Social media platforms like Facebook, Twitter, Instagram, Snapchat, YouTube, and TikTok help us connect with people and communities around the world in a matter of seconds. By adding a prostate cancer hashtag to your social media posts, you can potentially help millions of people engage with your post and see crucial information about the disease. These are popular hashtags used around the world to drive awareness for prostate cancer :

#prostatecancer
#menshealth
#urology
#peaceoutprostatecancer
#PCSM
#PSMA
#IPCF
#giveprostatecancerthefinger
#fightingprostatecancer

9. Raising awareness for prostate cancer is one of the best ways to help people learn about signs, symptoms, and preventive screening. It also helps build communities and foster connections.
10. Though Prostate Cancer Awareness Month takes place in September, you can still get involved year-round and participate in events, fundraisers, support groups, and more.





4

41 ACADEMY

41 ACADEMY will engage in enhancing members' skills and knowledge by continuous learning through forums and webinars.

In our ever-evolving world, the importance of knowledge exchange cannot be overstated. Your unique experiences and expertise are invaluable resources that can greatly benefit other members. By coming together as a community and sharing our knowledge, we can create a more vibrant and collaborative environment where every one of us can learn and grow.

41 INTERNATIONAL needs "YOU"

You are welcome to share your expertise in your chosen field exclusively with 41 members of the world through 41 ACADEMY.

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All you need to do is tell us:

1. Your field of interest
2. Your willingness to send us a video recording of the information, guidance or stories you think will be of benefit to 41ers.
3. Your availability and acceptability to be contacted by 41ers of the world.
4. Any clarification you need.
5. Contact : Vivek Mata, Director, 41 INTERNATIONAL ACADEMY vmata@charnock.biz





41 ACADEMY
Project Director
VIVEK MATA
41 INDIA

41 ACADEMY

Invitation to Join 41 ACADEMY

Dear 41er,

We hope this message finds you well and thriving in your endeavours. At 41 ACADEMY, we believe that every individual possesses unique talents and abilities that can make a significant impact on the world. It is with great pleasure that we extend this invitation to you, a distinguished member with exceptional talents, to become a part of our vibrant community.

About 41 ACADEMY

41 ACADEMY is a private (41ers only) haven for talent, innovation, and growth. We are dedicated to nurturing your skills, fostering creativity, and providing you with the tools to reach your full potential. Our community is built on the pillars of excellence, collaboration, and continuous learning.

Why Join 41 ACADEMY?

Unleash Your Potential: We believe in your unique abilities and want to help you harness them to achieve greatness.

Diverse Opportunities: Be part of a dynamic community where you can collaborate with like - minded individuals across various disciplines.



41 ACADEMY

Expert Guidance: Access to top-notch mentors and experts who will guide you on your journey to success.

Innovative Learning: Stay at the forefront of your field with cutting-edge courses, workshops, and resources.

Networking: Build invaluable connections with professionals and peers that can open doors to exciting opportunities.

We look forward to welcoming you into our community of exceptional talent. Together, we will inspire, learn, and achieve greatness.

If you have any questions or need further information, please do not hesitate to contact us at vmata@charnock.biz or +919845014848

Let's embark on this incredible journey of talent, growth, and success together. Your journey begins here at 41 ACADEMY!

So, I ask each and every distinguished member of 41 INTERNATIONAL to participate with the excitement of a child and passion of a lover. We shall add more wind to our sails and more hands to our oars.

In conclusion

Lets embrace new ideas, methods, and ventures to enrich our voyage and create a lasting impact. Together, we'll bring on this new chapter with determination, fuelling the growth of the 41 Movement and leaving a legacy that inspires generations.

Let's add value to ourselves and to the organisation, and make it count.

Thank you very much Gentlemen.

Yours in friendship
Dr. Sid Siddharthan
President 2025-26
41 INTERNATIONAL



Team 2025 - 26



Dr. Sid Siddharthan
President



Aziz Cherkaoui
I.P.P



Robert Lerch
V.P



Christer Olofsson
Secretary



Bob Standaert
Treasurer



Srinivasu Saraswatula
Communication
Manager



Martin Hartl
Legal Advisor



Fabian Engler
Web Master



Isak Stjärnlöf
Director
Leadership Development



Stephan James
Director
Health First



Vivek Mata
Director
41 Academy



Gopal Chopra
Regional Chairman
AMA Region



Gunnlaugur Karason
Regional Chairman
Nordic- Baltic Region



Lucian Dragotă
Regional Chairman
Central European Region



Moffat Nyirenda
Regional Chairman
African Region



Members FIRST.

Members first, our guiding light,
Together, we'll reach new heights,
In unity, we'll find our strength,
For members, we'll go any length.

So let this be our anthem song,
In every heart, forever long
With members first, we'll lead the way,
For their happiness, every day

Through every challenge, we'll prevail,
With open hearts, we'll set sail,
In forty one, we'll make our mark,
For members first, will leave a spark.

Through the years, our bond will grow,
In forty one, we're ready to show,
That members first, forevermore,
Is what we stand for, to the core.

So, here's our song, a pledge to you,
Members first, in all we do
In forty one, our hearts unite,
For members first, will shine so bright.

Signing off

Dr. Sid Siddharthan

